

## More eyes in the skies



Police in Miami-Dade County may soon have a new high-tech weapon in the war on crime.

Reuters News Service reports that Miami-Dade police could soon be the first in the nation to use small pilot-less drones to help them fight crime, track criminals and assist SWAT teams.

The small drone, manufactured by Honeywell International, will fly over urban areas and be used during SWAT team and tactical operations.

"Our intentions are to use it only in tactical situations as an extra set of eyes," police department spokesman Juan Villalba told Reuters.

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# Career Issues From American Police Beat

## Twenty Ways to Screw Up Your Interview

By Andy Borrello for American Police Beat

After sitting on a number of oral boards and having worked with hundreds of officers on their interview performance, I found there are noticeable characteristics or commonalities that individually or collectively take points away from their performance.

Examine this list of comments and make sure you do not leave the people on your board with these impressions:

1. Lacks energy, interest, or personality; is physically robotic.
2. Interest in promotion for wrong reasons (money only, going to change everything, going to show others how to do it right, etc.).
3. Negative criticism of existing organizational command or competition.
4. Unusual or inappropriate facial expressions (rolling the eyes, mouth hanging open, no eye contact, grinding teeth, etc.).
5. Limp, weak, wet fish handshake; a sweat-drenched palm; a bone-crushing vice-grip handshake, or a half-hand handshake.
6. Uncertainty; inability to make a decision or commitment; or cannot assume role.
7. One sentence or single word answers (topical, cosmetic, no depth).
8. No prepared opening statement or a closing statement that consists only of, "Thank you for your time."

9. Having an expressionless stone face that never smiles, or grinning for no apparent reason throughout the entire interview.
10. Sidestepping the question or providing information that does not answer or is unrelated to the question.
11. Overbearing, overaggressive, conceited with a self-important "been there, done that" attitude.
12. Inability to communicate clearly: Monotone; poor diction; poor enunciation; volume too high or too low; verbal pace too fast or too slow.
13. Lack of confidence, composure, or poise; is physically and verbally over-nervous.
14. Displays no interest in work-related activities, volunteering, committees, professional associations, training, schooling, clubs, or projects.
15. Overestimates the power and authority of the position being tested for.
16. Makes excuses or is unaccountable regarding unfavorable issues.
17. Lacks flexibility; inability to adapt to a changing scenario.
18. Lack of courtesy, humility, and respect: is ill mannered.
19. Inability to assume or understand the role of the position being sought.
20. Inability to comment strongly on ethics, leadership, or community policing.

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