

PBA Employee Update from Your Executive Assistant

Congratulations and Welcome!



Kudos to **Debbie Tully** (previous PBA Accounting Assistant) on her promotion to the Florida PBA's legal team as our Paralegal. We are proud of Debbie's professionalism and hard work. She is an asset to our members and brings a vast knowledge-based background in various PBA issues, including but not limited to, owning a Profession Paralegal Honors Diploma.

You can reach Debbie via email at Debbie@flpba.org or by phone 1-800-733-3722, extension 435. PBA congratulates Debbie on her promotion! 🍀



Ingala "Inga" Ingolfsson joins the staff as our new Accounting Clerk. She will be assisting the accounting department.

Inga comes to PBA from CTI Signs of Tavares, FL where she was office manager, responsible for payroll, bookkeeping, accounts payable and receivable, sales tax submission, collection calls and data entry for the past three years. Before that she was CSR and coordinator for Florida Sun Termite and Pest Control in Crawfordville, FL.

Her contact information is 1-800-733-3722, extension, 403, or email Inga@flpba.org. PBA welcomes Inga aboard! 🍀



By Glenda Gail Kelly

With the Florida PBA, you get more than just a contract!

Sure, the Florida Police Benevolent Association (PBA) will be with you while negotiating your collective bargaining contract, and the PBA will have the best negotiators in the state working with you to get the best possible contract for officers... But the Florida PBA doesn't stop there.

Florida PBA has a full-time staff of trained professionals at your disposal. Florida PBA is in the business of making Florida the best possible place to work, live and retire from, by protecting you and your rights day in and day out. Should any problem or concern arise, we're just a phone call (toll-free) away. As a member of the Florida PBA you receive:

- 🍀 A legal defense plan that is truly second to none, including an on-the-scene PBA attorney 24 hours a day if you are involved in an on-duty shooting, custodial death, or accident in which someone is injured;
- 🍀 Representation by a trained professional at any grievance hearing, whether a contract violation, a civil service issue or disciplinary action, including certification revocation (CJSTC);
- 🍀 PBA Death and Disability Benefit — This is a program through the Florida PBA Heart Fund, free to members, which provides certain death or disability benefits to the member, spouse or dependent children when the member is killed or permanently injured in-line-of-duty;
- 🍀 Experienced full-time staff representatives who work closely with you when the need arises;
- 🍀 Full-time lobbyists who are constantly working to ensure that your rights and needs are represented before the Florida Legislature;
- 🍀 Access to PBA staff through toll-free numbers if involved in an on-duty shooting, custodial death, or accident in which someone is injured;
- 🍀 Current, up-to-date information on pay, benefits, legislation, and legal issues affecting law enforcement, correctional probation and correctional officers every day.
- 🍀 E-PBA E-Mail News Service bringing you breaking and timely news about what's up at the PBA, helpful information regarding legislative issues, quick tips, and best practices for members.

The Florida PBA works for you 24 hours a day, to ensure that your rights are protected and your benefits are enhanced. The PBA represents a membership of over 36,000 officers working together, so we can win together.

The PBA has got your back!

Join the Florida PBA Team Today!



The Top Ten Bizarro Laws Across The Land

1. In Missouri, it is illegal to drive with an uncaged bear. Caged bears are okay.
2. In Maine, it's illegal to have Christmas decorations up after January 14.
3. In New Jersey, it is illegal to wear a bulletproof vest while committing a murder.
4. In Wisconsin, it is illegal to serve butter substitutes in state prisons.
5. In North Dakota, beer and pretzels cannot be served at the same time in any bar or restaurant.
6. In Alaska, waking a sleeping bear for a photo opportunity is strictly forbidden.
7. In South Carolina, you must be 18 years of age to play a pinball machine.
8. In Idaho, it is illegal for a man to give his sweetheart a box of candy weighing less than 50 lbs.
9. In Connecticut, it's illegal to walk across a street on your hands.
10. In Ohio, it is illegal to get a fish drunk.

☹️ *A man may fail many times, but he isn't a failure until he begins to blame somebody else.* ☹️

~ John Burroughs