As we start the new year, we are faced with political races nationally, statewide and locally. Many candidates have approached your Board of Directors for our coveted endorsement. We have already endorsed Walt McNeil for Sheriff of Leon County. However, we have several other races to consider such as the local Senate and House seats, the State Attorney’s Office, City Commission Seat #5, County Commission Seats, Supervisor of Elections and Clerk of the Courts. Although candidates from the listed races have approached your board, a decision has yet to be made as to which races we will make endorsements. We will conduct our political screening process during the March/April timeframe in conjunction with members from the state office once the legislative session has concluded. As a reminder: PLEASE EXERCISE YOUR RIGHT TO VOTE! Whether it’s a PBA-endorsed candidate or someone else you truly believe in, you should take the time to vote.

Stephen Vaughn and I had the opportunity to sit down with City Manager Ricardo “Rick” Fernandez in December.

It was a very insightful meeting. Mr. Fernandez appears to be very supportive of law enforcement and stated that the negotiation process will not be dragged out as in previous years. He has a “no nonsense” leadership style and I look forward to working with him. I also met with Assistant City Manager Cynthia Barber last month. We had a very productive meeting as well. We discussed a variety of issues including collective bargaining, the Law Enforcement Officers’ Bill of Rights, parking issues and the need for a new facility. I look forward to building a relationship with her in support of our membership.

We all know that this profession is changing. Whether those changes are considered positive or negative with the many restrictions placed upon us is for you to decide. Regardless of the changes, we must always remain courageous and professional at all times. With the increasing scrutiny of our profession and the evolution of social media, each of us must remain vigilant for one another.

GOD Bless and please be safe!
The Gadfly is published by the Big Bend Chapter of the Florida Police Benevolent Association, Inc. solely for the benefit of its members. This is Big Bend PBA’s official medium of expression and is dedicated to improving communications within our community and among members of our respective agencies.

Big Bend membership encompasses city and county law enforcement officers employed in the following counties: Calhoun, Franklin, Gadsden, Gulf, Jackson, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla.

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Opinions and views expressed by guest writers are not necessarily those of this Chapter or editorial staff.
My recent conversations about the PBA, there has been a recurring theme: People wish the PBA didn’t represent everyone. They feel that if a member is accused of something so blatantly wrong that they should be exempt from the protections afforded them through membership in the union.

One recommendation that I have heard is that the membership could vote on whether or not a member would be represented. While I can understand the sentiment behind this suggestion, I do not agree with it. If someone does something so egregious that it shocks the collective conscience of law enforcement and can be used to paint all of us in a negative light, then I certainly don’t want to work with that person. I still believe in that person’s right to due process and to be treated fairly in the disciplinary process.

Being protected from unfair practices is one of the greatest assurances of membership in the PBA. Don’t misinterpret what I’m saying, protection from unfairness is not the same as being exculpated from any and all accusations. The process has to be respected and that is what the PBA does. We as a union give a voice to people who cannot fight for themselves. That voice is for the entire membership, not just those who are voted to be protected.

I feel that the proponents of such a suggestion may be a little short-sighted. While representing an obviously guilty party may not seem to be in the best interest of the membership, the determining criteria are not so easy to define. First, would a vote be taken on any member that needed representation? If not, then which cases would need a vote? Would the membership vote, or just the board members? How would those tasked with voting know the true facts of the case without Internal Affairs first completing their investigation?

It would be a slippery slope if we, as a union, began selectively representing the membership. Instead of focusing on those we should not represent, we should instead focus on how we can come together as a union and do what is best for the membership.

“The most important word in the language of the working class is ‘Solidarity’” ~ Harry Bridges
As members of the Big Bend Chapter of the Florida PBA, you have more of a front row seat to the happenings at the state Capitol than your peers in other chapters. News coverage and casual conversation tend to touch on the topics of the Legislature with a little more frequency in and around the Tallahassee area. Many of you work off-duty details for legislative events, or perhaps have an encounter with a legislator or a legislative staffer. The point is that Florida’s Legislature is not a foreign topic within your life.

So reading another article about the Legislature is probably not high on your reading enjoyment list. I completely understand and I will do my best to get to the point.

For the PBA lobbying team, the legislative session is our busiest time of the year. As of this writing, we are tracking or lobbying on more than 150 pieces of legislation. Our focus remains on the typical labor related issues like pay, benefits, and working conditions, but we have also weighed in on a few policy issues that we think will make a big difference for the profession.

Briefly, we are working closely with Representative Ed Narain and Senator Charlie Dean to protect the identities of witnesses to a murder. As you are well aware, all across Florida and in Tallahassee, there are hundreds of homicides that go unsolved each year because witnesses will not come forward. Sadly, we are hard pressed to blame a person’s silence in the face of ruthless intimidation from the same perpetrator of the original crime.

Representative Ed Narain is a native of Tampa and a close ally of the Tampa Police Department (the other TPD). He and the Tampa PD asked us to join them in attempting to make the identities of a witness exempt from our public records disclosure laws. The effort has resulted in HB 475 and SB 1314 by Senator Charlie Dean (a former sheriff and also a former Big Bend area Senator). The legislation will exempt from public disclosure any personally identifying information of a witness to a murder under chapter 119 public records requests for a period of two years. The exemption does not apply to a criminal justice agency or governmental entity in the performance of official duties.

Now as you can imagine, public records exemptions are not easily written into law. Just look at the trouble we still have keeping you and your families’ records exempt. The First Amendment Foundation has come out against the legislation, along with other open records advocates. We anticipate more hurdles as the legislation moves through the process. There will be a constitutional question and the gubernatorial veto is also a potential problem so this issue has quite a road to travel. However, we feel strongly about putting our association’s name on the list of supporters.

PBA lobbyist Gary Bradford, a former Tampa Police Officer, is our lead lobbyist on this issue and he has skillfully been building a strong coalition of supporters to help us guide this legislation through the process.

I know this topic is probably not what you expected to read about. If you did read it, I thank you and I look forward to any questions you may have on the other issues we are working on this session. Please keep up with our legislative agenda by reading our weekly Capitol Report which is published via email to our membership. Until next time, please stay safe out there.

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**Protecting The Identities Of Witnesses To A Murder**

*By Matt Puckett, Florida PBA Executive Director*

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**PBA has transitioned to an electronic format!**

Get your newsletters, meeting notices, *Capitol Report*, hotsheets, and other correspondence delivered immediately to your personal e-mail inbox with E-PBA!

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Your e-mail address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only.
I’m proud to live in a community that has upstanding law enforcement officers like you, who are committed to serving and protecting the public. You don’t do it for the praise or accolades. You do it because you are committed to justice and service. As one of the many people that you serve and protect day in and day out, I offer you my sincere gratitude for ensuring the safety of this community.

In my new role as City Manager, I am focused on creating a well-managed City government that meets the needs of all our citizens, thereby building a stronger, more cohesive community. You play a key role in achieving that goal.

Through the COPPS program and the overarching desire of the Tallahassee Police Department to be proactive and positively engage citizens, we can help reverse the tide of violence and apprehension spreading across the nation – that which is faced and felt in our neighborhoods and that which is directed at you, our first responders.

Through this community focus, you can help create opportunities for exchanges that build mutual trust and enhance relationships. While the media highlights many negative police-citizen interactions to build a discussion about the current state of our society, we know that there are many positive interactions taking place every day, too. Those are beginning to be highlighted as well, like we saw with the basketball playing cop in Gainesville and Shop with a Cop locally.

With direction from the City Commission, the City of Tallahassee is committed to providing support and resources to officers. I’d like to introduce you to my Executive Team. Reese Goad is the Deputy City Manager for Citizen Services. Cynthia Barber is the new Assistant City Manager (ACM) responsible for Community Engagement and Public Safety, which includes TPD. Raoul Lavin is now ACM for Administration and Professional Services, and Wayne Tedder is ACM over Development Services and Economic Vitality. In addition to the ACMs, we have three executive level directors: Ellen Blair with HR and Workforce Development, Alison Faris with Communications and Jonathant Kilpatrick with Technology and Innovations. Patricia McCray is the new Assistant to the City Manager.

On behalf of City leadership and all Tallahassee citizens, I thank you for your exceptional service. Your commitment and dedication to this community demonstrate what positive policing can be.
Leon County and Tallahassee City Commissioners discussed a range of issues, from the south side, transportation planning, policing and economic development at a town hall-style forum Monday night.

More than a hundred residents tucked into the chapel of Bible Based Church on Woodville Highway for the Tallahassee Town Hall forum hosted by the Village Square. For two hours, residents listened to city and county commissioners answer questions on both city and county issues, some that overlapped.

Topics ranged from the city budget, the environment, the Community Redevelopment Agency (CRA) and the generations-old question of whether the city and county should become one entity.

Among the issues discussed were:

CRA
Moderator Skip Foster, publisher of the Tallahassee Democrat, prodded commissioners on the change of scope of the joint CRA.

City Commissioner Scott Maddox said the agency used to fund infrastructure projects and fixing up parts of town, but has since become a way for local businesses to compete for money.

The discussion comes after the CRA last week allocated funds to help make improvements at a Piggly Wiggly grocery store coming to the south side of Tallahassee.

“What we havemorphed into today is festivals, interior renovations to business,” he said. “You're picking winners and losers within the business community.”

Mayor Andrew Gillum countered that the money, in the case of the Piggly Wiggly, was needed to bring a grocery store to a part of town that didn’t have one.

New EDO
Most of the commissioners expressed optimism of a new economic development organization that will help usher in $90 million in economic development money from Blueprint sales tax revenues starting in 2020.

The new agency — plans for which will be unveiled Feb. 29 — will replace the Economic Development Council of Tallahassee/Leon County, which dissolved last week. Commissioners mostly remain in the dark as to what happened behind the scenes that led the EDC to dissolve, but said the Blueprint money was an impetus.

Budget
Commissioner Gil Ziffer suggested that if the city continues to find surpluses in its budget, the commission should consider lowering its property tax rate.

The City Commission raised its property tax rate by 13 percent in September in order to pay for more police officers. However, at the end of the 2014-15 fiscal year, the city found it had a $17.6 million surplus. At the end of the first quarter of the current fiscal year, the city found another $3.6 million in unspent savings, most of it through building sales.

Mayor Andrew Gillum defended the plan to raise property taxes, a consistent source of revenue that would last for at least five years.

“Obviously, if we have overestimated or overshot what we need, surely we ought to take responsibility and take a look at whether it makes sense to bring those rates down,” he said. “I come down on the side of us being obviously fiducial and responsible and looking several years down the road around a budget that we can afford and a city that we can afford.”

South side
The discussion turned to what needs to be done to address issues in the south side of Tallahassee.

A south side property owner asked why the city has not worked to incorporate property owners to help solve some problems affecting the area.

Commissioner Curtis Richardson said the responsibility is shared between residents and government to make improvements in the area.

“Do we have a responsibility, we won’t police our way out of those issues,” he said. “The community, the neighborhoods have got to organize.”

Commissioner Maddox said the city needs to do a better job of cracking down on open-air drug trafficking and vacant homes being used for illegal activity.

Consolidation
The consolidating of city and county government functions — a decades-old question within Leon County — was also raised during the conversation.

County Commissioner John Dailey said six years ago the County Commission passed two unanimous resolutions to consider consolidation. He said former Mayor John Marks and former City Manager Anita Favors Thompson and the City Commission never responded.
“We believe that there’s opportunity to work with the city as a functional consolidated unit,” he said. “It depends on the department and whether we can make it work.”

City commissioners said one of the sticking points is law enforcement. The late Sheriff Larry Campbell wanted a consolidated law enforcement agency, but the police unions wanted a unionized police force. The Leon County Sheriff’s Office for years hadn’t been able to collectively bargain.

Beyond law enforcement, Commissioner Maddox said consolidation simply “hasn’t worked well,” with the exception of the city’s joint planning department.

“I don’t think it’s more efficient,” he said. “I think it’s more unwieldy.”

Contact Sean Rossman at srossman@tallahassee.com or follow @SeanRossman on Twitter.

II. Call To Action: “Battle of the Bulge”

Wisecracks about cops and donuts are annoying, but how far are they from the truth? Sgt. Mark St. Hilaire, one of a half dozen instructors who spoke on wellness topics at the latest ILEETA annual training conference, cites two pertinent items from the news of late:

- In the US, more than 40% of police officers, firefighters, and security personnel are obese, the highest prevalence of all professions, according to a Wall Street Journal analysis of data from the American Journal of Preventive Medicine. Obese was defined as having a body mass index of 30 or above.

- In England, despite a nationwide drive to slim down frontline officers, a major police equipment store recently reported selling out of XXXL duty belts, designed for waists of 50-56 inches, according to London’s Daily Mail website. Before a fitness campaign was launched, 64% of that city’s bobbies and police staff were said to be overweight, obese, or morbidly obese.

“Health and wellness take a back seat in law enforcement training,” laments St. Hilaire, a 24-year veteran of the Natick (MA) PD in the Boston metro area. “As trainers, we need to be the change agents within our agencies.”

In the absence of administrative commitment to a full-scale fitness program, St. Hilaire urges that every supervisor and instructor begin integrating “brief, light-hearted tips” about health benefits into roll calls and in-service training, to raise awareness and, hopefully, ignite motivation for multigenerational audiences.

“These might be as simple as suggesting that officers pack a ‘tactical lunch bag,’ a small cooler with healthy snacks and meals to bring with them to work so they have an alternative to a doomsday diet of fast-food or have nutritious energy boosters if they get stuck at a post,” St. Hilaire says. “Small improvements add up.”

In the interest of generalized wellness, these short briefings can be expanded beyond weight control, he says, to include practical information about emotional health, fatigue and sleep problems, physical fitness for duty, addictions and substance abuse, officer suicide awareness, and other law enforcement-related mind and body concerns.

To capture officers’ attention, he likes to point out that even in urban areas backup is often at least two minutes away...and then ask for a candid self-assessment: “Are you in good enough shape to go hands-on with a resistant, combative subject for two full minutes?”

(Force Science research has proven that that can be a tough standard. In experiments with street-level personnel, FS researchers have found that today’s average officer can be physically depleted in less than 60 seconds of full-out exertion.)

Good conditioning is much more than purely a vanity or image issue, St. Hilaire stresses. Heart attacks are the third greatest cause of line-of-duty deaths, he points out. And among other consequences of poor fitness, he foresees a day when legal problems will arise.

“What will happen if a citizen is hurt because an officer was not fit enough to prevent or stop an attack?” he asks. “Will the officer be liable because he or she wasn’t able to perform their duty correctly?”

The current state of police wellness, he warns, is “a wakeup call for our profession. We’d better hear it and do something about changing our culture.”

St. Hilaire can be reached at: mark@rescueteamwellness.com. He is willing to share lesson plan ideas and resources for quick-hit topics that can promote healthier habits on the job.

Our thanks to “Coach” Bob Lindsey, a graduate of the certification course in Force Science Analysis, for helping to facilitate this report.
Fifteen Tallahassee police officers joined the ranks of the third oldest police force in the country Tuesday. Their addition, marked in a pinning ceremony attended by friends, family and TPD’s top brass, brings the number of sworn officers to 352.

It also marks a push by local officials to combat violent crime in Tallahassee by hiring more police officers.

But not just any officers.

“It’s not that someone just comes along and says I want to do this and that they walked in the door,” said TPD Chief Michael DeLeo. “We’re looking for men and women that want to be in the Tallahassee Police Department and want to serve this community.”

The 15 officers were whittled from more than 100 applicants. Two are women, four are black males and nine are white males.

By adding more officers for community policing, DeLeo is shifting TPD from being a more reactive agency, an issue he has tried to address since he was hired in 2013.

In September, the Tallahassee City Commission approved a budget that included a 13-percent tax increase of which more than $6 million will pay for at least 18 officers this year. An additional 15 officers are slated to be hired with the help of a $1.9 million federal grant from the Office of Community Policing Services Hiring Program.

The 15 officers sworn in Tuesday were not hired using that grant, a TPD spokesman said.

DeLeo said about 40 vacancies remain in the department. Of the 100 applicants, about 20 were interviewed, but only 15 of who were hired.

“We’re not hiring people just to hire them,” he said. “We’re hiring people not only with the right qualifications, but with the right character and right spirit of service.”

Contact Karl Etters at ketters@tallahassee.com

Mid-year Data Shows 15% Increase in Violent Crime for Leon County in 2015

According to the Florida Department of Law Enforcement, mid-year data for 2015 shows that crime increased in Leon County when compared to the same time period during 2014.

Leon county led the state in per capita crime in 2014. See our previous report here: http://tallahasseeereports.com/2015/05/21/propelled-by-city-incidents-leon-county-leads-florida-in-crime-rate/

In contrast to the Leon County trend, the data shows that crime decreased in Florida when compared to the same time period during 2014.

For the first half of 2015, the state of Florida experienced a 2.2% decrease in the crime index. The crime index measures all crimes.

The overall decrease in the state was lead by declines in property crimes like burglary and larceny.

Violent crimes, which include murder, rape, robbery, and aggravated assault increased by 2.2%

For Leon county, the crime index increased 5.1% during the first six months of 2015 over same period in 2014. Both property crimes and violent crimes increased in Leon County.

Violent crimes increased by 15.2%. This category was led by a 32% increase in rapes from 102 incidents in 2014 to 134 incidents in 2015.

Property crimes in Leon county increased by 3.3%. This category was lead by a 25.5% increase in motor-vehicle theft. In 2014 there were 357 motor-vehicle thefts compared to 448 motor-vehicle thefts in 2015.

The Leon County motor-vehicle theft rate increased three times faster than at the state-level, which increased by 8.2%.

Listed below are crime rate changes in five North Florida counties and the state of Florida.

<table>
<thead>
<tr>
<th>Location</th>
<th>Property Crime</th>
<th>Violent Crime</th>
<th>Total Crime</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLORIDA</td>
<td>-2.9%</td>
<td>+2.2%</td>
<td>-2.2%</td>
</tr>
<tr>
<td>Alachua</td>
<td>-11.2%</td>
<td>-10.3%</td>
<td>-11.0%</td>
</tr>
<tr>
<td>Bay</td>
<td>-8.0%</td>
<td>-1.0%</td>
<td>-7.2%</td>
</tr>
<tr>
<td>Duval</td>
<td>-1.0%</td>
<td>-4.0%</td>
<td>-1.1%</td>
</tr>
<tr>
<td>Escambia</td>
<td>+1.1%</td>
<td>+11.7%</td>
<td>+2.6%</td>
</tr>
<tr>
<td>Leon</td>
<td>+3.3%</td>
<td>+15.2%</td>
<td>+5.1%</td>
</tr>
<tr>
<td>Okaloosa</td>
<td>+7.9%</td>
<td>+1.0%</td>
<td>+6.8%</td>
</tr>
</tbody>
</table>

The table shows that Leon county is ranked second among the North Florida group in the total crimes category and is ranked first in violent crimes.

Big Bend Gadfly - 8 - February 2016
Big Bend Gadfly

By John Rudd, TPD Northwest Patrol, PBA Board Member

February 2016

New Supervisors: Don’t Be This Guy...

By the time this Gadfly goes out, there should be a new crop of supervisors, and to them I say, “Congratulations.” You have cracked the magical code for promotion and that is an accomplishment regardless of how it was done. Now that you are in a position above others, my hope is that you take this opportunity to become or continue to be a leader and not accept merely being a manager of people, or worse, become an administrator of assets. There are many ways to be a leader and each person has to find their way of doing so that will fit them personally. I am not going to give advice on that subject as my dog constantly reminds me that I can’t even lead her out of my seat. But I can offer up suggestions on what not to be, having complained and heard complaints about all of the following types of bosses.

First off is the knee capper, because it’s easy to be the tallest one in the room when everyone else has been knocked to their knees. This is the person who has an issue (real or imaginary) with what someone is doing, but they don’t tell them. No, this one tells everyone up the chain what a horrible employee you are and how you are totally incompetent, maybe even being one of the horsemen of the apocalypse. They want to make sure that their target’s name is ruined, but don’t want it to be traced back to them, like smelly flatulence in an elevator. Oddly, no one ever points out that the knee capper obviously saw a problem and did nothing to fix it, instead letting the deficiency work its way through the system creating untold havoc as it goes. On occasion the knee capper is correct, though mostly they just like to offer up criticism using both hindsight and marred versions of reality. Additionally, this type of boss will often get someone else to do the dirty work of actually dealing with a problem. Don’t be this guy, talk to the person you have a problem with, or just shut up.

Next is the infallible one, all ways not their way are the wrong way. While similar to the knee capper in technique, this one does not criticize to diminish others so much as critiques to show their greatness. And what better way to demonstrate how right they are than to show how wrong you are. To their credit, they will frequently tell their prey exactly what they are doing wrong and what should be done, whether you ask or not. Now you would think proving them wrong would stop them, but no no dear friend, they will just push their ideas to everyone, trying to make sure there is no path but their path. Don’t be this guy, you may know a lot, but you can’t know it all.

And let us not forget the user of smoke and mirrors. These are the folks who are better at redirecting away from their failures than actually addressing the problem. And how better to take the scrutiny off of yourself than to point out other’s problems. Sure, they may be totally ruining everything they touch, but they can go on about bigger problems that need to be addressed, basically creating a problem for anyone else nearby. With just enough information, accurate or not, they can make it look like a huge problem needs to be dealt with somewhere else, all the while glossing over or totally avoiding their own issues. Now, they truly don’t intend to cause you problems, but self preservation has a price, and it’s you. Don’t be this guy, own your issues and don’t look for a bus to push others under.

Last, but certainly not least, is the Captain of the Titanic. Floggings for the person complaining about the iceberg just ahead, that is just negative thinking mixed with bad attitudes. To them such negative comments like “Look out” and “Don’t, that gun is loaded,” are basically mutinous statements outlining a person’s failure to be the kind of team player that can take a world class agency from good to great while going beyond the call. Silly facts have no place in their world and that kind of thinking (logical and analytical) will never get you anywhere. No, you must drink the Kool-Aid, ignoring the stack of bodies piling up. Remember, it was Captain Bligh, not Private Bligh. (Save the nautical corrections, you know what I mean). Don’t be this guy, just because someone disagrees does not mean they are against you. They wouldn’t say anything if they just enjoyed watching your failure.

I left out the raging lunatic, but they don’t think they are raging lunatics so the warning would fall on deaf ears. Of course, that could be said for all of the above, but at least we can try to talk to all of these types without something getting broken. So go forth and try to become the leaders we want and need, but never forget, the City gave you more duties, pay, and authority, but you can only get respect from your people.
PBA HEART FUND DEATH AND DISABILITY PLAN

In an effort to help the families of law enforcement officers who are killed or disabled in the line of duty, Florida Police Benevolent Association (PBA) has established a charitable arm which is called the PBA Heart Fund. Because the PBA Heart Fund is a 501(c)(3) organization, contributions are tax deductible. Monies donated to the Heart Fund are used to provide death benefits to the families of officers killed in-the-line-of-duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty disability.

Aside from individuals who may want to donate with the tax deduction in mind*, political campaigns may dispose of surplus funds (after the campaign is over) by donating some or all of the surplus to the PBA Heart Fund [s. 106.141 (4) (a) 2., Florida Statutes]. And, of course, other entities (e.g. not-for-profit corporations) may also donate to this cause. The address is:

Florida PBA Heart Fund, 300 East Brevard Street, Tallahassee, FL 32301

More information about the Heart Fund may be obtained by calling Florida PBA at 1-800-733-3722.

*Receipt for donations will be provided upon request.

NOTICE: LEGAL ADVISORY

Have you been ordered to write a statement about an incident that may be investigated?

DON’T FORGET YOUR GARRITY RIGHTS!

CALL PBA AT 1-800-733-3722

Do not talk to anyone until you have consulted with a PBA ATTORNEY

— GARRITY RIGHTS —

The following statement should be written as the first sentence on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. It is my understanding that by refusing to obey an order to write this, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including, termination of employment. This report is made only pursuant to such orders and the potential punishment/ discipline that can result for failure to obey that order.

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Have you moved recently, or are in the process of moving? If so, we need your new address! Please notify the PBA office of your change of address so that you won’t miss any important mailings.

Name:_________________________________________________ Soc. Sec. No. (Last Four Digits)* ____________

New Address:__________________________________________ City:________________________ State: _____ Zip ______

Phone Number: (Home)________________________ (Work)________________________ (Cell) ______________________

E-Mail Address: ______________________________________

(*Your social security number helps us identify you correctly in case of similar names.)

Return to:

Attn: Membership Secretary, Florida PBA, 300 E. Brevard St., Tallahassee, FL 32301

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PBA “Support Law Enforcement” Tag Selling Fast!
The Florida PBA “Support Law Enforcement” license tag is a hot item. Over 100,000 tags have been sold so far.

The proceeds of this tag are deposited into a charitable fund—the Florida PBA Heart Fund—for the Association’s members (see page 10).

The intent of the Heart Fund is to provide financial assistance to the families of members who are killed in the line-of-duty and to members who are injured and permanently disabled in the line-of-duty under certain circumstances. The great thing about the contributions made to the Heart Fund, they are tax-deductible! Please ask for the PBA “Support Law Enforcement” tag when you visit your tag office and purchase this tag for your vehicle(s). Keep showing your support for PBA and your fellow officers.